

No: 208/TTr-TMT-HĐQT

Hanoi, April 1, 2025

SUBMISSION

Re: Adding business lines of the Company

Respectfully submit to: Annual General Meeting of Shareholders 2025
TMT Automobile Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the "Charter of TMT Automobile Joint Stock Company" approved by the General Meeting of Shareholders of TMT Automobile Joint Stock Company on November 29, 2006 and the amended and supplemented Charters;

- Based on the Company's business performance at each point in time,

Based on the need to expand the scale of operations, in order to maximize the exploitation of all business opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

In order for consumers to feel secure using electric vehicles manufactured and assembled by TMT and for the TMT electric vehicle manufacturing and assembly sector to develop well in the coming time, the Board of Directors now proposes that the Annual General Meeting of Shareholders approve and authorize the Board of Directors to implement the following policy:

Status	Content
1	Permission to establish TMT Electric Vehicle Charging Station Investment and Business Company
2	In the plan from now until 2030, we will be able to self-invest and form joint ventures with domestic and foreign partners with advanced charging station manufacturing technology to invest in at least 30,000 charging stations (equivalent to 60,000 charging guns) according to European standards (CCS2) and other standards according to the actual objective requirements of the market, with a capacity of 7Kw or more to fully serve 100% of people and taxi transport service businesses nationwide.
3	Manufacturing, assembling and trading 2-wheel electric vehicles, 3-wheel electric vehicles for passenger and cargo transportation.
4	Trading in spare parts and accessories for 3-wheeled electric cars and 2-wheeled electric motorbikes.

Propose that the General Meeting of Shareholders approve and authorize the Board of Directors to proactively establish a company to invest in and operate TMT electric vehicle charging stations and implement the above contents.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- As per your request;
- Board of Directors, Supervisory Board;
- Note: Secretary.

TM. BOARD OF DIRECTORS

CHAIRPERSON



Bui Van Huu

No: 210/TTr-TMT-HĐQT

Hanoi, April 3, 2025

SUBMISSION

**Re: Request to approve total remuneration
Board of Directors and Supervisory Board 2025**

Respectfully submit to: Annual General Meeting of Shareholders 2025
TMT Automobile Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the "Charter of TMT Automobile Joint Stock Company" approved by the General Meeting of Shareholders of TMT Automobile Joint Stock Company on November 29, 2006 and the amended and supplemented Charters;

- Based on the 2024 production and business results and the 2025 plan,

The 2024 Annual General Meeting of Shareholders approved the total remuneration of the Board of Directors and the Board of Supervisors in 2024 at VND 3 billion. In 2024, the Board of Directors made many efforts to promote production and business activities, but the results did not meet the set plan. Therefore, the Board of Directors and the Board of Supervisors of the Company only received the remuneration for 2024, equivalent to the amount of VND 1.69 billion/VND 3 billion (56%), corresponding to the revenue achieved in 2024 (revenue in 2024 reached 88% of the plan).

The Company's 2025 business plan sets out many important goals and projects. Therefore, the responsibility of the members of the Board of Directors and the Supervisory Board will be heavy, requiring a lot of effort and intelligence. Therefore, the Board of Directors proposes that the total remuneration of the Board of Directors and the Supervisory Board in 2025 is 3 billion VND.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration, voting, approval and authorization for the Board of Directors to calculate specific payment plans for each member of the Board of Directors and the Board of Supervisors according to their positions and contributions to the Company.

Thank you very much!

Nơi nhận:

- Như kính gửi;
- HĐQT, BKS;
- Lưu: Thư ký.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



Bùi Văn Huu

Number: 219 /TTr-TMT-HĐQT

Hanoi, date 03 month 4 year 2025

SUBMISSION

Re: Authorizing the Board of Directors to select an auditing unit
Conduct audit of 2025 financial statements

Respectfully submit to: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to Decision No. 89/2017/QĐ-BTC dated October 24, 2007 of the Ministry of Finance on promulgating regulations on selecting audit units approved to audit issuing organizations, listed organizations and securities trading organizations ;

- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively select a suitable auditing unit from among the independent auditing companies approved by the State Securities Commission to audit issuing organizations and listed organizations to audit the Company's 2025 Financial Statements.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Company Office.

**TMT BOARD OF DIRECTORS
CHAIRPERSON**


Bui Van Huu

Number: 220/TTr-TMT-HĐQT

Hanoi, date 03 month 4 year 2025

SUBMISSION

Re: Authorizing the Board of Directors based on the actual business situation in 2025 proactively decide to lend capital, borrow capital from organizations and individuals are insiders, related persons

Respectfully submit to: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the Securities Law No. 70/2006/QH11 passed by the National Assembly of the Socialist Republic of Vietnam on June 29, 2006; the amended Securities Law No. 62/2010/QH12 dated November 24, 2010 and related guiding documents;

- Pursuant to Circular No. 121/2012 dated July 26, 2012 of the Ministry of Finance on regulations on corporate governance applicable to public companies;

- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;

- Based on the actual production and business situation of the Company and capital needs to meet production at each time.

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively decide on lending and borrowing capital from organizations, insiders, and related persons (related persons are individuals or organizations specified in Clause 34, Article 6 of the Securities Law). The Board of Directors has full authority to decide:

- Lenders and borrowers : Organizations, individuals, insiders, and related persons.
- Time, term of lending and borrowing capital.
- Loan amount and borrowed amount.
- Interest rate on loans : According to the agreement, it ensures efficiency and is not lower than the ceiling interest rate for mobilization as prescribed by the State Bank for credit institutions.
- Loan interest rate: According to agreement, ensuring efficiency and not higher than the ceiling lending interest rate as prescribed by the State Bank for credit institutions.
- Lending/borrowing principles: Ensure no loss of capital or assets of the company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Filed: TCNS, TCKT, VP.



**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Bui Van Huu

Number: 221 /TTr-TMT-HÐQT

Hanoi, date 03 month 4 year 2025

SUBMISSION

Re: Authorizing the Board of Directors based on the actual business situation of the Company in 2025 to proactively decide to adjust the Business Plan and build a bank loan limit suitable to the Company's production and business situation.

Respectfully submit to: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021 ;
- Pursuant to Decree 71/2017/ND-CP dated June 6, 2017 guiding regulations on corporate governance applicable to public companies ;
- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;
- Based on the Company's business performance and capital needs to meet production at each point in time.

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively decide on adjusting the Business Plan and establishing a bank loan limit in accordance with the Company's production and business situation. Authorizing the Board of Directors to fully decide:

- Adjust the Business Plan to suit the actual situation.
- Proactively build loan limits at commercial banks and credit institutions.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Filed: TCNS, TCKT, VP.

TM, BOARD OF DIRECTORS
CHAIRPERSON



Bui Van Huu

No. 222 /TTr-TMT-HĐQT

Hanoi, March 31 2025

SUBMISSION REPORT

**Re: Amendment and Supplementation of the Company's Charter Regarding
Administrative Boundary Updates**

Respectfully submitted to: The 2025 Annual General Meeting of
Shareholders

TMT MOTORS JOINT STOCK COMPANY

Based on:

- *The Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;*
- *The "Charter of TMT Motors Joint Stock Company" approved by the General Meeting of Shareholders of TMT Motors Joint Stock Company on November 29, 2006, and its subsequent amendments and supplements;*
- *Resolution No. 1286/NQ-UBTVQH15 dated November 14, 2024, regarding the reorganization of commune-level administrative units in Hanoi for the 2023-2025 period.*

To implement Point e, Clause 14, Article 1 of Resolution No. 1286/NQ-UBTVQH15 on the reorganization of commune-level administrative units in Hanoi for the 2023-2025 period, which was approved by the Standing Committee of the 15th National Assembly of the Socialist Republic of Vietnam at its 39th session on November 14, 2024, and takes effect from January 1, 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Charter regarding the registered headquarters address as follows:

The registered headquarters address of the Company as stated in the current Charter:	Revised content of the registered headquarters address of the Company:
Floors 9+10, CONINCO Building, No. 4 Ton That Tung Street, Trung Tu Ward , Dong Da District, Hanoi City.	Floors 9+10, CONINCO Building, No. 4 Ton That Tung Street, Kim Lien Ward , Dong Da District, Hanoi City.

Respectfully submitted to the General Meeting of Shareholders for review and voting.

Recipients:

- As addressed;
- Board of Directors;
- Supervisory Board;
- Archive: Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Bui Van Huu

No. 223/TTr-TMT-HĐQT

Hanoi, March 31 2025

PROPOSAL

Re: Supplementing the Company's Business Lines

Respectfully submitted to: The Annual General Meeting of Shareholders 2025
TMT Motors Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;

- Pursuant to the "Charter of TMT Motors Joint Stock Company," approved by the General Meeting of Shareholders of TMT Motors Joint Stock Company on November 29, 2006, and its amended and supplemented versions;

- Pursuant to the Company's business operations at different points in time,

Based on the need to expand the scale of operations and maximize all business opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following:

1. Addition of new business lines, specifically:

No	Content	Industry Code
1	Architectural activities and related technical consulting: - Design and modification of road motor vehicles	7110
2	Manufacturing of other transportation vehicles not classified elsewhere: - Modification of transportation vehicles - Modification of road motor vehicles	3099
3	Urban and suburban passenger road transport (excluding bus transport) - Passenger transport by taxi	4931
4	Other road passenger transport	4932
5	Road freight transport	4933
6	Passenger transport by bus between urban and suburban areas, interprovincial	4922
7	Car rental - Car rental	7710

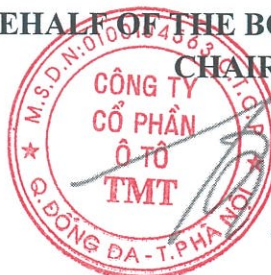
2. Authorize the Board of Directors to fully exercise discretion in adding business lines to the business license and amending or supplementing business lines in the Company's Charter based on the Company's business and production situation.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Recipients:

- As addressed;
- Board of Directors;
- Supervisory Board;
- Archive: Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Bui Van Huu

Number : /NQ-DHĐCĐ
(*Attend grass*)

Hanoi , April 26 , 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
TMT AUTOMOBILE JOINT STOCK COMPANY

Base keep :

- *Base keep Business Law No. 59/2020/QH14 has been by Congress water Add draw commune festival owner Vietnamese meaning XIV , period fit 9th passed on June 17 , 2020, has effect force exam onion from January 1, 2021;*
- *Law Proof contract No. 54/2019/QH14 has by Congress Water Add peace commune festival owner Vietnamese meaning XIV , period meeting 8th passed on November 26 , 2019 ;*
- *Thing rate nest function and active dynamic of the Joint Stock Company TMT Auto part ;*
- *Record copy meeting Grand festival copper neck winter often year 2025 Joint Stock Company TMT Auto part on April 26 , 2025.*

**GENERAL MEETING OF SHAREHOLDERS OF TMT AUTOMOBILE
JOINT STOCK COMPANY**

DECISION NGH:

Article 1. Approval of the Board of Directors' Report: On 2024 business results, 2025 business plan , audited financial statements for 2024 (Separate and consolidated financial statements).

Article 2. Approving the Board of Directors' Report: On the Company's performance and governance in 2024, the direction of the production and business plan in 2025 with some key targets as follows:

Article 3. Approval of the Board of Supervisors' Report on the Board of Supervisors' inspection and supervision activities in 2024 and the direction and tasks for 2025.

Article 4: Report of the Board of Directors No./TTr-TMT-H Đ QT,.

Article 5. Report of the Board of Directors No.TTr-TMT-H Đ QT,

Article 6. Report of the Board of Directors No./TTr-TMT-H Đ QT,

Article 7. Report of the Board of Directors No./TTr-TMT-H Đ QT,

Article 8. Implementation provisions.

The General Meeting of Shareholders assigns the Board of Directors, the Board of General Directors, and the Board of Supervisors to implement the contents of this Resolution.

This Resolution comes into force from April 26, 2025.

Recipient:

- *State Securities Commission; Ho Chi Minh City Stock Exchange (information disclosure);*
- *Members of the Board of Directors, BKSBoard of Management of the Company;*
- *Company Website;*
- *Save: VP, TCKT, TK.*

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF BOARD OF
DIRECTORS**

SUBMISSION

Re : Add industry profession terrible business of the Company

Glasses Program : University festival copper neck winter often year
2025 Joint stock company TMT auto parts

- Base keep Business Law No. 59/2020/QH14 has been by Congress water Add draw
Commune festival owner Vietnam Law adopted on June 17 , 2020, has effect force exam
onion from January 1, 2021;

- Base according to " Thing" Joint Stock Company TMT auto part " has Okay Grand
festival copper neck East Joint Stock Company TMT Automobiles approved on November 29
, 2006 and the copy Thing rate fix change , supplement ;

- Base love image active dynamic terrible business of the Company at each time point.

Export release from soft bridge open wide rule tissue active move , aim create
ability power declare waterfall dark Multi all muscle festival terrible business , association
copper management treat glasses program Grand festival copper neck winter see consider
, pass the following content :

1. Additional information branch profession terrible business , tool can :

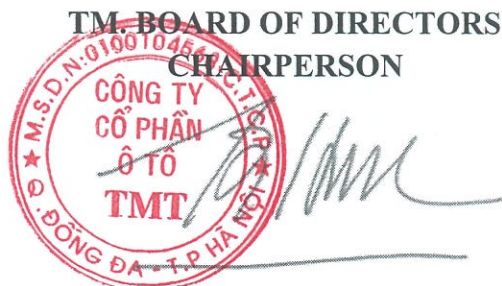
Status	Content
1	Product export , install assemble and terrible business station charging car electricity
2	Product export , install assemble and terrible business car run dynamic muscle electric ; car electric 2 wheeler, car electric 3 wheeler guest and carry row .
3	Business extra pine and set part extra support give car run dynamic muscle electric , car electric 2 wheeler, car electric 3 wheel
4	Business and product battery output

2. Commission right give Festival copper management treat base keep enter love image
product export terrible business of the Company is whole right owner dynamic add more
branch profession in paper permission terrible business and fix change additional industry
profession terrible business in Thing Company Rules .

Glasses program Grand festival copper neck winter see consider and expression
decide through./ .

Place receive :

- Like glass send ;
- Board of Directors, Supervisory Board;
- Note: Secretary .



Bui Van Huu

No : 225 / TTr -TMT-HĐQT

Hanoi , day 23 April 2025

SUBMISSION

Re: Committee right for the Board of Directors to be owner dynamic decide determine the deliver pandemic with the beside link mandarin 2025 with price treat each deliver pandemic or total price treat the deliver pandemic with beside link mandarin small more than 50% of total price treat talent product take note above newspaper fox talent main near the best of the Company.

Glasses Program : University festival copper neck winter often year 2025

- Base keep Business Law No. 59/2020/QH14 has been by Congress water Add draw Commune festival owner Vietnam Law adopted on June 17 , 2020, has effect force exam onion from January 1, 2021;

- Base keep law Proof contract No. 54/2019/QH14 has by Congress water Add draw Commune festival owner Vietnam Constitution adopted on November 26 , 2019, has effect force exam onion prison January 1, 2021;

- Base keep proposal Decree 71/2017/ND-CP dated June 6 , 2017 guiding guide rule determine about manage Corporate Governance use give Big Companies they ;

- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;

- Based on the actual production and business situation of the Company and capital needs to meet production at each time.

The Board of Directors respectfully proposes to the General Meeting of Shareholders to authorize the Board of Directors to proactively decide on transactions with related parties in 2025 with the value of each transaction or the total value of transactions with related parties being less than 50% of the total value of assets recorded in the Company's most recent financial statements. The transactions are carried out on the principle of fairness, the terms of the transaction are not more unfavorable than similar terms with unrelated parties and ensure safety for the Company . The General Meeting of Shareholders authorizes the Board of Directors to have full authority to decide on the following contents:

- Transaction subjects: Related parties.
- Transaction value: N is less than 50% of the total asset value recorded in the Company's most recent financial statement .
- Transaction principles: Ensure fairness, the terms of the transaction are not more disadvantageous than similar terms with unrelated parties and ensure safety for the Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Nơi nhận:

- Như kính gửi;
- HĐQT, BKS; Thư ký;
- Lưu: TCNS, TCKT, VP.



Bui Van Huu