

**OFFICIAL NOTICE***(Re: Introduction of titles, signatures, and scopes of responsibility of the Deputy General Directors)***To: Relevant Authorities and Partners of TMT Motors Corporation**

Pursuant to Decision No. 728/QĐ-TMT-HĐQT dated December 08, 2025 on the temporary transfer and appointment of Mr. Bui Quoc Hung;

Pursuant to Decision No. 77/QĐ-TMT-HĐQT dated January 27, 2026 on the temporary transfer and appointment of Mr. Pham Kim Duc;

Pursuant to Decision No. 78/QĐ-TMT-HĐQT dated January 27, 2026 on the temporary transfer and appointment of Mr. Bui Quang Huy;

TMT Motors Corporation hereby formally notifies and introduces the titles, authorized signatures, and scopes of responsibility of its Deputy General Directors as follows:

**1. Titles, Authorized Signatures, and Assigned Divisions**

|  |  |   |
|--|--|---|
| <b>Mr. Bui Quoc Hung</b><br><b>Title: Deputy General Director</b><br>In charge of the Commercial Vehicle Business Division<br> | <b>Mr. Bui Quang Huy</b><br><b>Title: Deputy General Director</b><br>In charge of Passenger Vehicle Business Division<br> | <b>Mr. Pham Kim Duc</b><br><b>Title: Deputy General Director</b><br>In charge of the Engineering and Manufacturing Division<br> |
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**2. Effective dates:**

- Mr. Bui Quoc Hung: effective from December 08<sup>th</sup>, 2025
- Mr. Bui Quang Huy and Mr. Pham Kim Duc: effective from January 27<sup>th</sup>, 2026

**3. Legal validity:**

From the above-mentioned dates, all documents, records, contracts, and transactions of the Company shall be signed and issued by the respective Deputy General Directors in accordance with their assigned areas of responsibility.

TMT Motors Corporation respectfully informs the relevant authorities and business partners for acknowledgment, coordination, and implementation in the course of transactions and record-keeping.

We sincerely thank you for your continued cooperation.

**Recipients:**

- Relevant authorities, partners, and customers;
- Departments / divisions / affiliated units of the Company;
- Office records.

**TMT MOTORS CORPORATION**