

**CÔNG TY CỔ PHẦN
Ô TÔ TMT**

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

Số: 322 /TB-TMT-HĐQT
No.: 322 /TB-TMT-HĐQT

Hà Nội, ngày 28 tháng 04 năm 2026
Hanoi, April 28, 2026

**CÔNG BỐ THÔNG TIN
TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ
NƯỚC VÀ SGĐCK TP.HCM**

**DISCLOSURE OF INFORMATION ON
THE STATE SECURITIES
COMMISSION'S PORTAL AND
HOCHIMINH STOCK EXCHANGE'S
PORTAL**

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

Tên tổ chức / *Organization name*: Công ty Cổ phần ô tô TMT / *TMT Motors Corporation*

Mã chứng khoán/ *Securities Symbol*: TMT

Địa chỉ trụ sở chính/ *Address*: Tầng 9+10 tòa nhà Coninco, số 4 Tôn Thất Tùng, Phường Kim Liên, Quận Đống Đa, TP Hà Nội. / *Floor 9+10, Coninco Building, 4th Ton That*

Địa chỉ trụ sở chính/ *Address*: Tầng 9+10 tòa nhà Coninco, số 4 Tôn Thất Tùng, Phường Kim Liên, TP Hà Nội. / *Floor 9+10, Coninco Building, 4th Ton That Tung Street, Kim Lien Ward, Hanoi city.*

Điện thoại/ *Telephone*: 04 3 8628205

Fax: 04 3 8628703

Người thực hiện công bố thông tin/ *Submitted by*: Ông Bùi Văn Hữu/Mr Bui Van Huu

Chức vụ/ *Position*: Chủ tịch HĐQT (Chairperson of the Board of Directors)

Loại thông tin công bố/ *Type of information disclosed*:

định kỳ/periodical bất thường/abnormal

24h/24hours Theo yêu cầu/On request

28/04/2026 tại Trụ sở Công ty cổ phần ô tô TMT có địa chỉ: Tầng 9+10, toà nhà Coninco, Số 4 Tôn Thất Tùng, Phường Kim Liên, Quận Đống Đa, TP Hà Nội, và kết thúc vào 11h30 cùng ngày.

(The 2026 Annual General Meeting of Shareholders was held at 8:30 a.m. on April 28, 2026 at the Headquarters of TMT Motors Corporation, located at: Floor 9+10, Coninco Building, No. 4 Ton That Tung, Kim Lien Ward, Dong Da District, Hanoi City, and ending at 11:30 a.m. the same day)

Đại hội diễn ra thành công tốt đẹp và theo đúng thủ tục, trình tự theo Quy định.

(The congress was a great success and according to the correct procedures and order according to the Regulations.)

Thông tin này đã được đăng công bố trên trang thông tin điện tử của Công ty cổ phần ô tô TMT vào ngày Ngày 28/04/2026: <https://tmt-vietnam.com>

(This information was published on the website of TMT Motors Corporation On April 28, 2026: <https://tmt-vietnam.com>)



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố

(We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.)

Tài liệu đính kèm:

- Biên bản họp số: 320/BB-DHĐCĐ

- Nghị quyết số: 321/NQQ-DHĐCĐ

NGƯỜI CÔNG BỐ THÔNG TIN
(INFORMATION DISCLOSURE PERSON)



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Bùi Văn Hữu



321- Number: /NQ-ĐHĐCĐ

Hanoi, April 28, 2026

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TMT AUTOMOTIVE JOINT STOCK COMPANY**

Basis :

- *Based on the Enterprise Law No. 59/2020/QH14, which was passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020, and came into effect on January 1, 2021;*
- *The Securities Law No. 54/2019/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 8th session on November 26, 2019;*
- *Charter of Organization and Operation of TMT Automobile Joint Stock Company;*
- *Minutes of the Annual General Meeting of Shareholders of TMT Automobile Joint Stock Company, April 28, 2026.*

**TMT AUTOMOTIVE JOINT STOCK COMPANY SHAREHOLDER
MEETING
DECISION NGHỊ:**

Article 1. Through the Board of Directors' Report: Regarding the business performance results for 2025, the business plan for 2026 , and the audited financial statements for 2025 (separate financial statements), some key indicators of the company's business operations in 2026 are as follows:

TT	Target	Unit of measurement	To be implemented in 2025	Plan for 2026	Percentage growth rate in 2026 compared to 2025
1	Vehicle sales volume	The	4,416	26,766	
a	Commercial vehicles	The	3,182	4,566	43.49%
b	Electric cars	The	1,234	2,200	78.28%
c	Electric motorbike	The	0	20,000	
d	Electric charging station	Station	0	2,100	
2	Net revenue	Billion VND	2,103	3,652	82.48%

3	Profit before tax	Billion VND	63.2	217	243.05%
4	Net profit after tax	Billion VND	62.8	217	245.01%

Article 2. Through the Board of Directors' Report: On the results of operations and company management in 2025, and the business plan for 2026 with some key indicators as follows:

TT	Target	Unit of measurement	To be implemented in 2025	Plan for 2026	Percentage growth rate in 2026 compared to 2025
1	Vehicle sales volume	The	4,416	26,766	
a	Commercial vehicles	The	3,182	4,566	43.49%
b	Electric cars	The	1,234	2,200	78.28%
c	Electric motorbike	The	0	20,000	
d	Electric charging station	Station	0	2,100	
2	Net revenue	Billion VND	2,103	3,652	82.48%
3	Profit before tax	Billion VND	63.2	217	243.05%
4	Net profit after tax	Billion VND	62.8	217	245.01%



Article 3. Through the Supervisory Board's Report on the inspection and supervision activities of the Supervisory Board in 2025 and the direction and tasks for 2026.

Article 4. Through the Board of Directors' Proposal No. 212/TTr-TMT-HĐQT, dated March 31, 2026, regarding the request for approval of the total remuneration for the Board of Directors and Supervisory Board in 2026.

The total remuneration for the Board of Directors and Supervisory Board in 2026 is 3 billion VND.

Article 5. Through the Board of Directors' Proposal No. 213/TTr-TMT-HĐQT, dated April 3, 2026, regarding the authorization for the Board of Directors to select an auditing firm to audit the Company's financial statements for 2026;

Article 6. Through the Board of Directors' Proposal No. 214/TTr-TMT-HĐQT, dated April 3, 2026, authorizing the Board of Directors to proactively decide on adjustments to the business plan and establish appropriate bank loan limits based on the Company's actual business situation in 2026.

Article 7. Through the Board of Directors' Proposal No. 215/TTr-TMT-HĐQT, dated April 3, 2026, authorizing the Board of Directors to proactively decide on lending and borrowing capital to internal organizations and individuals based on the actual business situation in 2026.

Article 8. Through the Board of Directors' Proposal No. 216/TTr-TMT-HĐQT, dated April 3, 2025, regarding the authorization for the Board of Directors to proactively decide on and approve transactions with related parties in 2026, provided that the value of each transaction or the total value of transactions with related parties is less than 50% of the total asset value recorded in the Company's most recent financial statements .

Article 9. Approval of the Board of Directors' Proposal No. 303/TTr-TMT-HĐQT, dated April 23, 2026, regarding the approval of the incentive bonus mechanism for achieving and exceeding the planned net profit after tax targets for 2026.

Article 10. Enforcement Clause.

The General Shareholders' Meeting authorizes the Board of Directors, the General Management Board, and the Supervisory Board to implement the contents of this Resolution.

This resolution takes effect from April 28, 2026.

Recipient:

- State Securities Commission; Ho Chi Minh City Stock Exchange (information disclosure);
- Members of the Board of Directors, BKSthe General Director's Office of the Company;
- Website Registration Company;
- Save: VP, TCKT, TK.

**TM. GENERAL MEETING OF
SHAREHOLDERS
VICE CHAIRMAN OF THE BOARD
OF DIRECTORS**



Bui Quoc Cong

**REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TMT AUTOMOTIVE JOINT STOCK COMPANY**

Today, at 8:00 AM on April 28, 2026 TMT Automobile Joint Stock Company, with Business Registration Certificate No. 0100104563, located at 4 Ton That Tung Street, Kim Lien Ward, Hanoi City, held its 2026 Annual General Meeting of Shareholders.

A. ATTENDING THE CONFERENCE:

Attendees at the General Meeting included: Members of the Board of Directors; the Supervisory Board; the General Management Board; and shareholders, or authorized representatives of shareholders of TMT Automobile Joint Stock Company.

B. PROCEEDINGS AT THE CONGRESS:

I. STATEMENT OF REASONS FOR ORGANIZING THE CONFERENCE:

Mr. **Vu Dinh Phong** : On behalf of the Organizing Committee of the General Meeting, I announce the reasons for holding the Annual General Meeting of Shareholders of TMT Automobile Joint Stock Company in 2026 .

II. VERIFICATION OF SHAREHOLDER ELIGIBILITY TO ATTEND THE GENERAL MEETING:

1. Mr. **Nguyen Kim Ai** - Head of the Shareholder Eligibility Verification Committee and Vote Counting Committee, reports the results of the shareholder eligibility verification for the General Meeting as follows:

- The total number of eligible shareholders attending the General Meeting was 13 , representing 31,462,355 out of 36,877,997 voting shares, accounting for 85.31 % of the total voting shares present at the General Meeting.

2. With 85.31 % of the total voting shares present at the General Meeting, the General Meeting of Shareholders of TMT Automobile Joint Stock Company was conducted validly in accordance with the provisions of the Enterprise Law and the Company's Charter.

III. ELECTION OF THE PRESIDIUM, SECRETARIAT, AND VOTING COMMITTEE OF THE CONGRESS:

The Organizing Committee of the Congress anticipates the following number and list of members of the Presidium, Secretariat, and Ballot Counting Committee:

1. Presidium:

* **Number of people: 3**

The tentative list includes:



1. Mr. Bui Quoc Cong - Vice Chairman of the Board of Directors -
Presiding Officer.
2. Mr. Vu Dinh Phong - Member of the Board of Directors - Member
3. Mr. Bui Quoc Hung - Member of the Board of Directors - Member

2. Secretariat:

*** Number of people: 2**

*** The tentative list includes:**

1. Mr. Nguyen Nghia Trung - Head of Finance and Accounting Department
: Chairman
2. Ms. Le Phuong Thao Huyen - Staff of the Technical and Economic Department
: Member

3. The Shareholder Eligibility Verification Committee, also serving as the Vote Counting Committee, will be nominated by the Organizing Committee:

*** Number of people: 5.**

*** The tentative list includes:**

1. Mr. Nguyen Kim Ai - Director of the Customer Service Center: Head of
Department
2. Mr. Le Van Dung - Vice Chairman of the Board of Directors
: Member
3. Ms. Bui Thi Thuy - PTP PTCKT : Member
4. Ms. Phung Thi Thuy Linh - Staff member of the Finance and Accounting
Department : Member
5. Ms. Luu Thi Tam - HR Department Staff : Member

On behalf of the Congress Organizing Committee, Mr. Vu Dinh Phong requested input from the Congress regarding nominations and candidacies.

The General Meeting did not include any further nominations or candidacies and unanimously voted 100% in favor of the number and list of the Presidium, Secretariat, and Shareholder Eligibility Verification Committee/Voting Committee as introduced by the Organizing Committee.

Mr. Vu Dinh Phong, on behalf of the Presidium, presented the Regulations on the Organization of the General Meeting; the Voting Regulations and the General Meeting Agenda. Mr. Vu Dinh Phong also presented and requested the General Meeting of Shareholders' opinions on adding the Board of Directors' Proposal No. 303/TTr-TMT-HĐQT, dated April 23, 2026, regarding the approval of a bonus mechanism for achieving and exceeding the planned net profit after tax targets for 2026, to the meeting agenda. The General Meeting of Shareholders unanimously voted to approve it.

IV. CONFERENCE AGENDA:

1. Reports presented at the Congress:

1.1. Mr. Bui Quoc Hung - Member of the Board of Directors, on behalf of the General Director's Office, presented the General Director's Report on the business results for 2025 and the business plan for 2026 .

1.2. Mr. Bui Quoc Cong - Vice Chairman of the Board of Directors, on behalf of the Board of Directors, reported on the company's operational results and management in 2025, and the business plan for 2026.

1.3. Mr. Bui Van Kien - Head of the Supervisory Board, presented the report on the inspection and supervision activities of the Supervisory Board in 2025 and the direction and tasks for 2026.

2. Presentations at the Congress:

Mr. Bui Quoc Hung, a member of the Board of Directors, on behalf of the Presidium, presented the Board of Directors' proposals to the Shareholders' Meeting as follows:

2.1. Board of Directors' submission No. 212/TTr-TMT-HĐQT, dated March 31, 2026, regarding the proposal to approve the total remuneration for the Board of Directors and Supervisory Board in 2026;

2.2. Submission of the Board of Directors No. 213/TTr-TMT-HĐQT, dated April 3, 2026, regarding the authorization for the Board of Directors to select an auditing firm to audit the Company's financial statements for 2026;

2.3. Board of Directors' Proposal No. 214/TTr-TMT-HĐQT, dated April 3, 2026, regarding the authorization for the Board of Directors, based on the actual business situation of the Company in 2026, to proactively decide on adjustments to the business plan and establish appropriate bank loan limits in accordance with the Company's production and business situation.

2.4. Board of Directors' Proposal No. 215/TTr-TMT-HĐQT, dated April 3, 2026, regarding the authorization for the Board of Directors, based on the actual business situation in 2026, to proactively decide on lending and borrowing capital to internal organizations and individuals, including related parties.

2.5. Board of Directors' Proposal No. 216/TTr-TMT-HĐQT, dated April 3, 2026, regarding the authorization for the Board of Directors to proactively decide on and approve transactions with related parties in 2026 where the value of each transaction or the total value of transactions with related parties is less than 50% of the total asset value recorded in the Company's most recent financial statements.

2.6 . Board of Directors' Proposal No. 303/TTr-TMT-HĐQT, dated April 23, 2026, regarding the approval of a bonus mechanism to encourage achieving and exceeding the planned net profit after tax targets for 2026.

V. DISCUSSION AT THE CONFERENCE:

1. Shareholders asked the following question :

- Transaction Code: 0249 – Mr. Nguyen:

If TMT plans to sell 20,000 motorcycles in 2026, when is the expected start date, and what is the feasibility? What is the localization rate or will the motorcycles be completely assembled?

Reply:

Mr. Bui Quoc Cong, on behalf of the presidium, responded to the shareholders:

- Number of shares Agree : 31,462,355 shares, representing the following percentage : 100%

- Number of dissenting votes : 0 shares , representing 0 %
of shares with differing opinions : 0 shares, representing 0 %

VI. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE CONGRESS:

The minutes of the General Meeting were finalized at 11:00 AM on April 28, 2026, immediately after the 2026 Annual General Meeting of Shareholders concluded its agenda.

The reports and presentations read and discussed at the Congress are an integral part of these Minutes.

The minutes were read aloud to the entire Congress, and the contents of the minutes and the Resolution were approved by the Congress with the following voting percentages:

- Number of shares Agree : 31,462,355 shares, representing 100 % ownership .

- Number of dissenting votes : 0 shares , representing 0 %
of shares with differing opinions : 0 shares, representing 0 %

The congress concluded at 11:00 AM on the same day.

The chairperson and secretary certify the accuracy and truthfulness of the contents of the Minutes and sign below.

TM. SECRETARIAT

Nguyen Nghia Trung

**TM. PRESIDUM
PRESIDE**

Bui Quoc Cong

REPORT OF THE BOARD OF DIRECTORS
PRESENTATION TO THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS

Dear: - Delegates!
 - Dear shareholders!

Based on the 2025 Business Results Report and the 2026 Business Plan of the Board of Directors;

The Board of Directors of TMT Automobile Joint Stock Company respectfully reports to the Company's 2026 Annual General Meeting of Shareholders on the results of operations and management of production and business activities (SXKD) in 2025 as follows:

I. MANAGEMENT ACTIVITY REPORT 2025:

1. General Overview:

In 2025, the global economy continued to face significant uncertainties due to prolonged geopolitical conflicts, ongoing global supply chain restructuring, and cautious monetary policies adopted by major economies. These factors adversely affected international trade, logistics costs, and consumer demand across many countries.

In Vietnam, the economy maintained a positive recovery momentum. According to the Government's targets and data from the General Statistics Office, GDP growth in 2025 is estimated at approximately 6.5%–7%, while inflation is controlled at around 4%–4.5%. Industrial production, trade, and import-export activities have gradually improved, providing a foundation for the recovery of multiple sectors.

Regarding the Vietnamese automobile market, after a downturn during 2023–2024, the market has shown signs of recovery. According to the Vietnam Automobile Manufacturers' Association (VAMA), total vehicle sales in 2024 reached approximately 301,000 units. In 2025, the market is projected to grow by 5%–8%, reaching around 320,000–330,000 units.

In the commercial truck segment, demand has improved due to the recovery of logistics and e-commerce sectors. The logistics industry in Vietnam continues to grow at 14%–16% annually, driving demand for freight transportation vehicles.

As for electric vehicles (EVs), the global transition toward green mobility is accelerating. Vietnam is gradually participating in this transition to fulfill its commitment to achieving Net Zero emissions by 2050, creating significant opportunities for EV market growth.



2. Results of implementing the tasks assigned by the General Meeting of Shareholders in 2025:

a) Performance indicators on the Company's financial statements:

TT	Target	Unit of measure	Plan for 2025	Implementation in 2025	Performance ratio compared to plan
1	Vehicle sales volume	The	8.075	4.416	54,69%
2	Net sales revenue	VNDb	3.839	2.104	54,80%
3	Profit before tax	VNDb	297	63	21,26%
4	Profit after tax	VNDb	270	63	23,28%

(Figures on audited financial statements as of December 31, 2025)

b. Operational activities:

- Paying remuneration to the Board of Directors (BOD) and the Supervisory Board (BOS) in the amount of VND 1.841 billion , reaching 63,17% of the total remuneration approved by the 2025 General Meeting of Shareholders (the 2025 General Meeting of Shareholders approved the remuneration of the Board of Directors and the Supervisory Board at VND 3 billion) .

- The Board of Directors held regular meetings to decide on issues under the authority of the Board of Directors such as:

TT No.	Resolution Number/ Decision Resolution /Decision No.	Date	Content
1	269/NQ-DHDCD	26/04/2025	<ul style="list-style-type: none"> - Approval of the Board of Management's Report: Regarding the 2024 business and production results, the 2025 business and production plan, and the 2024 audited financial statements with key performance indicators (KPIs) for the Company's 2025 operations. - Approval of the Board of Directors' (BOD) Report: Regarding the Company's 2024 operational results and corporate governance, and the orientation for the 2025 business and production plan. - Approval of the Supervisory Board's Report: Regarding the 2024 inspection and

		<p>supervision activities and the tasks/orientations for 2025.</p> <ul style="list-style-type: none"> - Approval of Submission No. 208/TTr-TMT-HĐQT dated April 1, 2025: Regarding the establishment of the TMT Electric Vehicle Charging Station Investment and Business Company, and the amendment/addition of business lines and sectors for the Company in the coming period. - Approval of the BOD's Submission No. 210/TTr-TMT-HĐQT dated April 3, 2025: Regarding the proposal for the total remuneration for the BOD and the Supervisory Board in 2025. The total remuneration budget is set at 3 billion VND. - Approval of the BOD's Submission No. 219/TTr-TMT-HĐQT dated April 3, 2025: Regarding the authorization for the BOD to select an auditing firm to perform the audit of the Company's 2025 financial statements. - Approval of the BOD's Submission No. 220/TTr-TMT-HĐQT dated April 3, 2025: Regarding the authorization for the BOD to proactively adjust the business plan and establish bank loan limits based on the Company's actual 2025 business performance. - Approval of the BOD's Submission No. 221/TTr-TMT-HĐQT dated April 3, 2025: Regarding the authorization for the BOD to proactively decide on lending to or borrowing from organizations and individuals who are internal persons or related parties, based on the actual business situation in 2025. - Approval of the BOD's Submission No. 222/TTr-TMT-HĐQT dated April 3, 2025: Regarding the amendment and supplementation of the Company's Charter to update administrative boundaries and the Company's business lines. - Approval of the BOD's Submission No. 223/TTr-TMT-HĐQT dated April 3, 2025: Regarding the addition of business lines for the Company. - Approval of the BOD's Submission No. 224/TTr-TMT-HĐQT dated April 3, 2025: Regarding the addition of business lines for the Company. - Approval of the BOD's Submission No. 225/TTr-TMT-HĐQT dated April 23, 2025: Regarding the authorization for the BOD to
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			proactively decide on related-party transactions in 2025, where the value of each individual transaction or the total value of transactions with a related party is less than 50% of the total asset value recorded in the Company's most recent financial statements.

Implementation of the General Meeting of Shareholders' authorization regarding the selection of an auditing firm for the 2025 Financial Statements: The Board of Directors has decided to select NVA Auditing Co., Ltd. as the auditor for the 2025 Financial Statements of TMT Motors Joint Stock Company.

Execution of information disclosure in strict compliance with regulations. Ensure timely reception and processing of information from investors.

Effective coordination with the Supervisory Board to maintain operational safety and ensure that the enterprise's activities comply with the law and the Company's Charter.

Strict performance of corporate governance functions within the scope of authority and duties of the Board of Directors as prescribed in the Company's Charter and Operational Regulations.

d. Profit distribution situation in 2024 approved by the 2025 Annual General Meeting of Shareholders and Proposed profit distribution plan for 2026:

Unit: VND

STT	Target	Calculation formula	Rate (%)	Distribution proposal
I	Report on the distribution of business profits in 2024 and implementation in 2025			
1	Undistributed accumulated profit to 31/12/2024 carried forward	(1)		(269.979.960.169)
2	Profit distribution in 2024	(2)		-
2.1	Development investment fund		0%	-
2.2	Benefit reward fund		0%	-
2.3	Cash dividend payment		0%	-
II	Report on business results in 2025 and proposed profit distribution in 2026			
3	Total profit after tax in 2025	(3)		62.870.133.820
4	Provisional profit distribution in 2025	(4)		-
4.1	Interim dividend payment 2025			-
	Profit Distribution at Subsidiaries			-
	Other increases due to changes in ownership ratio			-

5	Accumulated net profit up to December 31, 2025 after paying interim dividends and distributing profits at subsidiaries	(5) = (1)-(2)+(3)-(4)		(207.109.826.349)
6	Extract from development investment fund 2025	(6) = (3)*1%	0%	-
7	Deduction from welfare reward fund in 2025	(7) = (3)*1*	0%	-
8	Cash dividend payment			-
9	Accumulated retained profit after tax 2025	(9) = (5)-(6)-(7)-(8)		(207.109.826.349)

II. ORIENTATION OF THE BOARD OF DIRECTIONS IN 2025

1. Production and business plan for 2026:

In 2025, TMT will focus on cargo truck products that maintain stable sales volumes within TMT's distribution portfolio. The Company has signed a strategic partnership agreement with a major Chinese dump truck partner, Forland—a long-standing brand with a dominant market share in China. Additionally, TMT will continue to maintain and leverage its core strength in various types of dump trucks.

Regarding Electric Vehicles (EVs), TMT plans to introduce several new car models to diversify its product range, while simultaneously assembling electric motorbikes to anticipate the growing trend toward green and eco-friendly transportation.

In terms of Finance, TMT Motors and its partner banks have signed a comprehensive cooperation agreement, including specialized products for end-consumers: supporting loans up to 70% with preferential interest rates.

In terms of Sales, TMT will focus on developing Online Marketing sales channels. This aligns with the trend among major corporations to leverage Industry 4.0 technologies for business.

The Company remains steadfast in its 24h service commitment and will accelerate the expansion of its service workshop network. These facilities will not only service TMT trucks but also develop specialized body and paint services for other truck brands and passenger cars.

TMT will concentrate on large-scale bidding projects and national key projects for the heavy-duty truck segment. Furthermore, the Company has meticulously prepared the necessary resources to implement synchronized solutions to bolster production and business, specifically:

About Infrastructure:

Continue completing the Electric Vehicle (EV) plant in Hung Yen, with a capacity of 3,000 vehicles/year.

Commence construction of an electric motorbike workshop in Hung Yen, with a capacity of 2,000 units/year.

Accelerate the nationwide rollout of charging infrastructure with a clear plan for 2,100 charging ports, including 750 in Hanoi, 750 in Ho Chi Minh City, and 600 in other provinces.

Restructure TMT's entire existing dealership system and terminate non-standard dealers. Recruit and onboard new investors (3S Dealerships) with sufficient capacity and experience in the commercial vehicle and EV sectors to meet TMT standards in 2026 and the following years

About the supplier:

TMT's major partners are Tata Group - India and Sinotruk, DFAC, KARY, FORLAND - China; SGMW - US Joint Venture

Based on the assessment of the economic situation in 2026 and with the existing advantages of the Company. The Board of Directors submits to the General Meeting of Shareholders the specific production and business plan for 2026 as follows:

TT	Target	Unit of measure	Implementation in 2025	Plan 2026	Growth rate 2026 vs 2025
1	Vehicle sales volume	The	4.416	28.866	
A	Commercial Vehicles	The	3.182	4.566	43,49%
B	Electric Cars	The	1.234	2.200	78,28%
C	Electric Motorbikes	The	0	20.000	
D	Charging Stations		0	2.100	
2	Net revenue	VND	2.103.620	3.838.706	82,48%
3	Profit before tax	VND	63.202	216.815	243,05%
4	Profit after tax	VND	62.843	216.815	245,01%

2. Management and direction of investment work:

- Develop a plan to continue investing in building and completing showroom infrastructure in key provinces and cities with the largest market capacity for trucks.
- Continue restructuring the Company and its subsidiaries to make the organizational structure more streamlined, elite and efficient.

3. Directing technical and quality management work:

- Manage and supervise the implementation of technical management and vehicle quality leaving the factory.
- Direct and supervise the implementation of processes in the quality management system according to ISO 9001 - 2015 standards.

4. Other work:

- Strengthen the supervisory role of the Board of Directors over the Board of Directors and other managers in production and business operations, especially supervision in the following areas:
 - + Monitor financial and accounting activities of the entire Company.
 - + Supervise organizational and personnel work.
 - + Supervise implementation of hygiene and labor safety at Cuu Long Automobile Factory and food hygiene and safety at the Canteen.

- Properly perform the Company's operational management functions within the scope of authority and duties of the Board of Directors as prescribed in the Company's Charter;

III. SOME RECOMMENDATIONS TO THE GENERAL MEETING OF SHAREHOLDERS

1. Propose that the Company's General Meeting of Shareholders discuss and approve the Reports submitted by the Board of Directors at this General Meeting.

2. In the period of economic integration with many unpredictable fluctuations, therefore, the Company's General Meeting of Shareholders is requested to authorize the Board of Directors, based on the actual situation, to represent the General Meeting of Shareholders to promptly decide and resolve a number of important matters arising in the Company's production and business.

The Board of Directors of TMT Automobile Joint Stock Company respectfully presents and requests the opinion of the 2026 Annual General Meeting of Shareholders on the report on the activities of the Board of Directors of the Company in 2025 and the direction of activities of the Board of Directors of the Company in 2026.

Thank you very much!

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



BUI VAN HUU

REPORT

Results of Production and Business Activities in 2025 & Production and Business Plan for 2026

Dear: - Esteemed Shareholders and Distinguished Delegates;
- The Board of Directors of TMT Motors Corporation

On behalf of the Board of Directors of TMT Automobile Joint Stock Company, We would like to present the Report on Business Performance Results in 2025 and the Production and Business Plan for 2026 as follows:

A/ RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025

I/ Factors Affecting the Business Results in 2025

1. General Overview:

In 2025, the global economy continued to face numerous uncertainties due to prolonged geopolitical conflicts, the ongoing restructuring of global supply chains, and cautious monetary policies adopted by many major economies. These factors have impacted international trade, logistics costs, and consumer demand across various countries.

In Vietnam, the economy maintained a positive recovery momentum. According to the Government's targets and data from the General Statistics Office of Vietnam, GDP growth in 2025 is estimated at around 6.5–7%, while inflation is controlled at approximately 4–4.5%. Industrial production, trade, and import-export activities have gradually improved, providing a solid foundation for the recovery of multiple economic sectors.

Regarding the Vietnamese automotive market, after a period of decline in 2023–2024, the market has begun to show signs of recovery. According to data from the Vietnam Automobile Manufacturers' Association (VAMA), total vehicle sales in 2024 reached approximately 301,000 units, down compared to the previous year but stabilizing toward the end of the year. In 2025, the market is forecast to grow by around 5–8%, reaching a scale of approximately 320,000–330,000 units.

In the truck segment, market demand has improved thanks to the recovery of the logistics and e-commerce sectors. According to the Ministry of Industry and Trade,

Vietnam's logistics industry is maintaining a growth rate of 14–16% per year, driving strong demand for cargo transportation vehicles.

Regarding the electric vehicle market, the transition toward green transportation is accelerating globally. Vietnam is also gradually participating in this transition to fulfill its commitment to achieving net-zero emissions by 2050. This trend is expected to create significant growth opportunities for the electric vehicle market in the coming years.

2. Internal Corporate Situation:

In response to global trends and the transformation of the domestic economy, TMT Motors Corporation has continuously strived to contribute to national development. In addition to supplying high-quality truck products—its core business—the Company has proactively embraced the trend of developing and commercializing electric vehicles, positioning itself as a pioneer in the Government's green energy transition program in transportation.

Moreover, the strong determination of the Board of Directors to comprehensively restructure the enterprise has proven to be a sound strategic direction, contributing to the Company's sustainable development.

3. Advantages:

In 2025, in order to support businesses in recovering production and business activities and to promote economic growth, the Government of Vietnam issued several important fiscal policies, such as tax payment extensions, land rent deferrals, and tax incentives. These measures have helped reduce financial pressure and improve cash flow for enterprises across various sectors, including automobile manufacturing, assembly, and trading:

3.1. Extension of Tax and Land Rent Payment Deadlines in 2025:

The Government issued Decree No. 82/2025/ND-CP dated April 2, 2025, on the extension of tax and land rent payment deadlines in 2025. The Decree is effective from April 2, 2025, to December 31, 2025.

Extension of VAT payment deadlines for the tax periods of March, April, May, and June 2025, with an extension of 5 to 6 months compared to statutory deadlines.

Extension of provisional Corporate Income Tax (CIT) payments for Q1 and Q2 of 2025, with an extension period of 5 months from the original due dates

Extension of the payment deadline for 50% of land rent for 2025 (first installment), with a 6-month extension from May 31, 2025.

For enterprises in the automotive sector, particularly those involved in manufacturing, assembling, and distributing trucks and electric vehicles, these policies help ease financial pressure during a period of ongoing market fluctuations.

3.2. VAT Reduction Policy to Stimulate Consumer Demand:

In addition to tax extensions, the Government continues to implement a 2% VAT reduction policy under Decree No. 180/2024/ND-CP dated December 31, 2024, in accordance with the National Assembly's Resolution, effective until December 31, 2026. Under this policy, VAT on many goods and services is reduced from 10% to 8%, helping lower selling prices, stimulate domestic consumption, and increase sales revenue and output for businesses.

For the automotive sector, especially trucks serving transportation and production, this demand stimulus contributes to the gradual recovery of the market following a period of decline.

Additionally, in 2025, the Government continues to maintain reduced environmental protection taxes on gasoline, oil, and lubricants to support both individuals and businesses. According to Resolution No. 42/2023/UBTVQH15 dated December 18, 2023, issued by the Standing Committee of the National Assembly, the environmental protection tax on gasoline is set at VND 2,000 per liter—approximately 50% lower than the ceiling rate—applicable from January 1, 2025, to December 31, 2025. This policy helps reduce fuel costs, supporting transportation and production activities, including those in the automotive and logistics sectors.

3.3. Incentive Policies for Electric Vehicles:

Under Decree No. 10/2022/ND-CP dated January 15, 2022, battery electric vehicles are exempt from 100% of the first-time registration fee for 3 years (from March 1, 2022, to February 28, 2025), and receive a 50% reduction for the first-time registration fee from March 1, 2025, to February 28, 2027. This significantly reduces the total cost of ownership for consumers.

In addition, under Law No. 03/2022/QH15 dated January 11, 2022, amending the Special Consumption Tax Law (effective from March 1, 2022, to February 28, 2027), electric vehicles are subject to very low tax rates: Less than 9 seats: 3%, 10–16 seats: 2%, 16–24 seats: 1%. Meanwhile, internal combustion engine vehicles in the same segments are subject to tax rates ranging from 35% to 150%, creating a significant competitive advantage for electric vehicles.

Furthermore, Decision No. 876/QD-TTg on the green energy transition program in transportation sets ambitious targets to promote electric vehicle adoption in Vietnam:

+ By 2030: 100% of taxis in major cities will transition to electric or green energy vehicles

+ By 2050: 100% of road transport vehicles will use electricity or clean energy

4. Challenges:

Although the economy has shown signs of recovery, in 2025 businesses still faced numerous difficulties directly affecting their production and business activities, particularly in the commercial vehicle sector.

Consumer demand and investment have not fully recovered. The real estate and corporate bond markets remain under restructuring, causing delays in many infrastructure and construction projects. This has reduced demand for cargo transportation and, consequently, slowed the growth in demand for trucks.

In addition, many enterprises are facing cash flow constraints and high capital costs, leading to delays in investment plans for new transport vehicles. Input and financial costs remain elevated, including raw material prices, logistics expenses, and labor costs. Although lending interest rates at credit institutions have decreased compared to 2024, in 2025 they still remain at around 8–10% per annum for commercial loans, creating challenges for both consumers and businesses when investing in new vehicles.

Furthermore, market competition continues to intensify. The Vietnamese automotive market is witnessing the entry of numerous new brands, particularly electric vehicle manufacturers from China, Europe, and the United States. The reduction of import tariffs on automobiles from the European Union to approximately 30–35% under the EVFTA roadmap starting from 2025 has further increased competitive pressure on domestic enterprises.

II/ Business production results in 2025.

1/ Implementation status of production and business targets:

a/ Business indicators shown on the Company's financial statements:

TT	Indiacator	Unit	2025's Plan	2025's Actual	Achievement vs. Plan
1	Vehicle sales	The	8.075	4.416	54,69%
2	Net revenue from	VNDb	3.839	2.104	54,80%
3	Profit before tax	VNDb	297	63	21,26%
4	Profit after tax	VNDb	270	63	23,28%

(Figures on the audited financial statements as of December 31, 2025).

B/ ORIENTATION AND TASKS FOR THE 2026 PRODUCTION AND BUSINESS PLAN:

a. Advantages and Market Opportunities:

The Government's success in driving GDP growth to 8% in 2025 and increasing per capita income to USD 4,900 has created a strong macroeconomic leverage, boosting consumer purchasing power. In particular, the "take-off point" of major infrastructure projects (such as Long Thanh International Airport and the North–South Expressway – Western section) in 2025 has generated significant secondary demand for material transportation and logistics in 2026.

The year 2025 also witnessed a record level of public investment. With more than VND 2.5 quadrillion in credit injected into the economy and a public investment disbursement plan of VND 875 trillion, transportation enterprises (TMT's target customers) now have stronger financial capacity to reinvest in vehicles and expand their business operations.

Decree No. 51/2025/ND-CP (issued on March 1, 2025) serves as a "new catalyst" creating a significant competitive advantage for automotive enterprises. Under the previous roadmap (Decree No. 10/2022/ND-CP), the 0% registration fee incentive was set to expire by the end of February 2025. However, Decree 51 extends this incentive for an additional two years, maintaining the 0% registration fee until February 28, 2027. This allows TMT to fully leverage 2026 to launch six new electric vehicle models without concerns over sudden increases in ownership costs for customers. Buyers of TMT electric vehicles can save from tens to hundreds of millions of VND in registration costs compared to internal combustion engine vehicles in the same segment.

Furthermore, TMT enters 2026 with a solid internal foundation, including a "clean" balance sheet (with legacy inventory cleared), a product lineup compliant with Euro 5 standards, and strategic support from major financial institutions and banks (providing up to 70% financing support). These factors position 2026 as a "pivotal year" for realizing TMT's objectives under its five-year strategic roadmap.

b. Challenges:

Although the domestic economy achieved 8% growth in 2025, 2026 is expected to face pressures from international variables.

The primary challenges stem from macroeconomic risks such as exchange rate fluctuations and inflation. TMT imports CKD/SKD components from overseas partners. If the USD continues to strengthen due to the U.S. tightening monetary policy, the cost of goods sold (COGS) will increase significantly. This would directly erode gross profit margins if the Company is unable to raise selling prices accordingly due to competitive pressure.

Inflation may also drive up logistics costs, input material prices, and labor expenses. At the same time, if lending interest rates from partner banks are no longer maintained at preferential levels as in 2025, the purchasing power of end customers (who rely approximately 70% on financing) could decline sharply.

In addition, competitive pressure and the “battle” for market share will be extremely intense. As the Vietnamese market becomes more attractive due to major infrastructure projects, competitors from China, South Korea, and Japan are likely to intensify promotions and offer deep discounts to capture market share. This places TMT under pressure to balance between “market share” and “profitability.” Furthermore, TMT’s plan to “phase out underperforming dealers” as part of its restructuring strategy is appropriate, but it may cause short-term disruptions in sales in certain regions and create opportunities for competitors to take over vacated sales points.

c. Key Objectives and Strategic Tasks for 2026:

In 2026, the Company remains committed to implementing its strategy of “Comprehensive Restructuring – Digitalized Operations – Service-Centric Approach” through eight key strategic priorities:

1. Optimization of Supply Chain and Strategic Partnerships:

Continue strengthening relationships with global suppliers. The objective is to ensure a stable supply of high-quality components at the most competitive prices through long-term volume commitment contracts for the 2026–2030 period.

2. Product Breakthrough (R&D):

Fully commercialize the product portfolio developed in 2025 (20 commercial vehicle models and 6 electric vehicle models). Focus on vehicles with superior technical configurations, fuel efficiency, and competitive pricing to target public investment and green transition segments.

3. Enhancement of After-Sales Services (ASS) – “The Core of All Priorities”:

Realize the goal of becoming one of the Top 5 most professional after-sales service providers in Vietnam.

Maintain the 24-hour service commitment. Each service station should evolve from a repair facility into a customer experience center, retaining customers through dedication and professionalism..

4. High-Quality Human Resource Management:

Continue the “talent acquisition” strategy by attracting senior management experts from multinational corporations to strengthen the leadership team and bring global management practices into TMT’s operational context.

5. Restructuring of the Distribution Network:

Decisively streamline the dealer network by eliminating underperforming and non-compliant dealers.

Expand the network of internationally standardized 3S dealerships, focusing on investors with strong financial capabilities and deep understanding of local markets

6. Smart Financial and Inventory Management:

Strictly implement Regulation No. 312/QD-TMT. Utilize market forecasting data to optimize import planning and maintain an optimal inventory level (Just-in-Time), thereby improving capital efficiency and reducing financial costs.

Vision for the next 5 to 10 years:

Develop a nationwide logistics network covering transportation from Vietnamese ports to all provinces, reducing dependence on third-party logistics providers, improving delivery timelines, and optimizing costs to deliver the best services to customers.

After becoming one of the leading companies in Vietnam in the truck and electric vehicle segments, with a nationwide network of charging infrastructure and dealerships, TMT will move toward investing in battery manufacturing plants for electric vehicles and clean energy plants (solar power) to capture opportunities from the global supply chain shift.

Establish 3 to 5 charitable centers to support disadvantaged communities. With the philosophy that business development must go hand in hand with social contribution, TMT is committed to delivering the best products while promoting humanitarian values.

4. Other Socio-Economic Targets:

- Ensure the average monthly income reaches VND 17.2 million per employee in 2026.
- Implement labor policies in full compliance with State regulations.
- Create a positive working environment that enables employees to maximize their capabilities and contribute to the Company's overall development; minimize workplace accidents in production and business operations.
- Actively carry out social and charitable activities to enhance the Company's brand image and reputation.

III/ Implementation solutions:

1. Organizational, HR, Labor and Compensation Solutions:

- Finalize performance-based contracting policies and develop KPI-linked salary schemes for all departments and affiliated units.
- Review and streamline the organizational structure, strengthen management capacity, and enhance the effectiveness of executive and departmental structures in alignment with the 2026 business scale.

2. Sales Solution:

TMT Motors is committed to pursuing a consistent business strategy through 2030 to become a leading manufacturer of commercial vehicles and electric cars and motorcycles in Vietnam by progressively improving the following aspects:

- a) Product: Product selection, product nurturing, and product lifecycle management
- b) Cost: Target a reduction in production costs by 25% – 30%.
- c) Distribution System: Completely restructure TMT's current dealership system and terminate contracts with non-standard dealers. Recruit and onboard new investors (3S Dealerships) with sufficient capacity and experience in the commercial vehicle and EV sectors to meet TMT standards in 2026 and beyond.

d) Marketing and Sales Policies: Deploy synchronized marketing solutions and consistent sales policies throughout the system.

3. Financial and banking solutions group

- Strengthen relationships with banks and credit institutions to ensure sufficient credit lines for opening L/Cs for CKD imports and for payments of localized components.
- Apply flexible payment methods for customers and dealers.
- Continue negotiating comprehensive cooperation agreements with banks and diversify financing channels for customers nationwide.
- Closely monitor exchange rate and interest rate fluctuations to adjust business policies accordingly in each period.

4. Management and operation solutions:

- Stabilize and improve the quality of existing vehicle models while developing new product variants to better meet market demand.
- Ensure timely and synchronized handling of goods receipt, inspection of imported kits, compensation for shortages or damaged/incorrect components, and supply of localized materials to support production and vehicle homologation.
- Strengthen financial management, optimize production and administrative costs, and minimize losses and waste.
- Target to recruit at least 700 additional skilled workers by Q2/2026 to support production expansion.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval for implementation.

Thank you for your attention.!

Recipient:

- General meeting of shareholders
- Board of Directors (For report)
- Save Financial Department, Head Office

TM. BOARD OF DIRECTORS

Deputy General Director



The stamp is circular and red, containing the text: "M.S.D.N. C. 010180. C.T. C.P.", "CÔNG TY CỔ PHẦN Ô TÔ TMT", and "THÀNH PHỐ HÀ NỘI". A blue ink signature is written over the stamp.

BUI QUOC HUNG

Hanoi, 31/03/2026

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025
AND ORIENTATION OF TASKS FOR 2026**

Dear: Annual General Meeting of Shareholders 2026, TMT Automobile Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the functions and duties of the Supervisory Board as stipulated in the Charter of Organization and Operation of TMT Automobile Joint Stock Company;
- Based on the 2025 financial statements audited by NVA Auditing Company Limited – Northern Branch;
- Pursuant to the inspection and supervision results of the Supervisory Board in 2025.

The Supervisory Board of the Company respectfully reports to the 2026 Annual General Meeting of Shareholders on the results of inspection and supervision of the Company's activities in 2025 as follows:

I. Activities of the Supervisory Board:

In 2025, the Supervisory Board carried out its functions and duties in accordance with legal regulations and the Company's Charter. It supervised the implementation of the resolutions of the 2025 Annual General Meeting of Shareholders and monitored the Company's financial activities to ensure compliance with the law.

The Supervisory Board held periodic meetings and reviewed financial reports to ensure accuracy and transparency in recording, updating documents, and maintaining accounting books. It also assessed business performance and provided recommendations to the Board of Directors and the Executive Board when detecting any issues that required resolution or improvement.

During the execution of its duties, the Supervisory Board received full support and favorable conditions from the Board of Directors, the Executive Board, and the Company's departments/units, enabling it to fulfill the responsibilities assigned by the General Meeting of Shareholders.

II. Results of Supervisory Activities over the Board of Directors and the Executive Board

- In 2025, the Supervisory Board conducted inspections and engaged in discussions with the Board of Directors (BOD) and the Executive Board to gain timely insights into corporate governance and financial control. Through the review process, the Supervisory Board assessed that the BOD and the Executive Board had fully complied with legal regulations in managing and operating the Company. The BOD members, Executive Board members, and management personnel performed



[Handwritten signatures]

their assigned functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.

- The BOD operated actively with a high sense of responsibility, adhering closely to the resolutions approved by the 2025 General Meeting of Shareholders. Decisions made during BOD meetings were documented in official Resolutions and Decisions. The BOD fulfilled its governance functions within the scope of its authority and responsibilities as stipulated in the Company's Charter.

- The Executive Board and other management departments implemented the resolutions and decisions of the BOD, proactively devising timely solutions and executing tasks to ensure smooth business operations.

- All BOD meetings were recorded in minutes as required, and resolutions were distributed to BOD members, the Executive Board, and department heads for implementation. Additionally, necessary disclosures were submitted to the State Securities Commission, the Stock Exchange, and published on the Company's website, in compliance with listing regulations.

- The BOD and the Executive Board facilitated the Supervisory Board's inspections and monitoring activities by allowing participation in BOD meetings and providing timely access to relevant business operation information.

III. Appraisal of the 2025 Financial Statements

1. Evaluation of Financial and Accounting Activities, Preparation, and Audit of the 2025 Financial Statements:

- The company adheres to the corporate accounting regime issued under Circular No. 200/2014/TT-BTC dated December 22, 2014, and consolidates reports in accordance with Circular No. 202/2014/TT-BTC dated December 22, 2014, issued by the Ministry of Finance, as well as Vietnamese Accounting Standards and relevant amendments, supplements, and implementation guidelines.

- The 2025 financial statements were audited by NVA Auditing Company Limited – Northern Branch (an auditing firm authorized by the State Securities Commission to audit listed companies).

- The company's 2025 consolidated financial statements fairly and accurately reflect, in all material aspects, the consolidated financial position of TMT Motors Joint Stock Company as of December 31, 2025, along with the consolidated business results and consolidated cash flow situation for the financial year ending on that date, in accordance with Vietnamese Accounting Standards, the Vietnamese corporate accounting regime, and relevant legal regulations governing the preparation and presentation of consolidated financial statements.

2. Business Performance Results for 2025:

The key achieved indicators are as follows:

No	Indicators	Unit	Actual 2025
1	Net revenue from sales	VND	2.103.620.515.432
2	Profit after tax	VND	62.870.133.820

According to the audited consolidated financial statements as of 31/12/2025.

3. Financial position of the Company as of 31/12/2025.

3.1. Balance Sheet as of 31/12/2025.

The Supervisory Board has reviewed and agreed on the financial statement figures of the Company for the year 2025, as follows:

Total Assets:	:	1.482.835.139.525	VND
Including:			
I. Current Assets	:	1.113.907.062.368	VND
1. Cash and Cash Equivalents	:	364.754.428.065	VND
2. Short-term Financial Investments	:	919.600	VND
3. Accounts Receivable	:	291.677.106.827	VND
4. Inventories	:	449.566.427.843	VND
5. Other Current Assets	:	7.908.180.033	VND
II. Non-current Assets	:	368.928.077.157	VND
1. Fixed Assets	:	190.068.226.562	VND
2. Investment Properties	:	83.442.366.901	VND
3. Long-term Work in Progress	:	7.102.690.240	VND
4. Long-term receivables	:	1.150.987.955	VND
5. Other Non-current Assets	:	87.163.805.499	VND
Total Liabilities and Equity	:	1.482.835.139.525	VND
Including:			
I. Liabilities	:	1.307.549.567.698	VND
1. Short-term Liabilities	:	1.082.559.558.878	VND
2. Long-term Liabilities	:	224.990.008.820	VND
II. Owner's Equity	:	175.285.571.827	VND

3.2. Key Financial Indicators.

Indicator	Units	FY 2025
1. Asset Structure		
- Debt to Total Assets Ratio	%	88,2
2. Indicators of Operational Efficiency		
- Inventory Turnover	ring	4,04
- Net Revenue/Average Total Assets	time	1,43
3. Liquidity Ratios		
- Quick Ratio	time	0,61
- Current Ratio	time	1,03
4. Return on Investment		
- Profit after tax / Net revenue	%	2,99
- Profit after tax / Average shareholders' equity	%	43,71
- Profit after tax / Average total assets	%	4,26

3.3. Assessment of the Company's Financial Situation as of December 31, 2025:

- As of December 31, 2025, the company held 409,700 treasury shares. No treasury share transactions were conducted in 2025.

- The Company maintained a current ratio of 1.03, indicating its ability to meet short-term obligations; however, the quick ratio of 0.61 suggests relatively low liquidity and a continued reliance on inventories. At the same time, the debt-to-total-assets ratio stood at 88.2%, with short-term liabilities accounting for a significant proportion, which may exert considerable pressure on cash flow and short-term solvency.

- The equity ratio remains low (approximately 11.8%); therefore, the Company should focus on controlling borrowings, particularly short-term debt, while developing plans to strengthen equity and improve business performance in the coming period.

IV. Conclusion and Recommendations:

In 2025, the Board of Directors proactively implemented a comprehensive restructuring, covering products, suppliers, and inventory management, aiming to enhance efficiency, reduce storage costs, and minimize slow-moving inventory. The total sales volume in 2025 consisted entirely of Euro 5-compliant vehicle models with good quality, attractive designs, appropriate technical configurations, and competitive pricing. The products sold during the period were competitively priced and aligned with market demand, contributing to improved business performance and profit margins of the Company.

Accordingly, the Supervisory Board is confident that in 2026, the Company's production and business activities will stabilize and achieve growth in revenue and profit, thereby maintaining shareholders' confidence.

To strive for the achievement of the 2026 economic targets, the Supervisory Board recommends that the Board of Directors:

- Continue implementing the Board's objectives on comprehensive corporate restructuring, enhancing TMT's market position, and achieving sustainable development goals.
- Restructure product lines and introduce new automobile models to diversify the product portfolio.
- Strengthen inventory management to avoid overstocking or shortages.
- Develop a professional marketing team and focus on enhancing professional training for sales staff and specialized departments.
- Maintain the 24-hour service commitment and further develop a synchronized nationwide service workshop network.
- Optimize costs and business processes to improve profitability, thereby generating resources for reinvestment into business operations.

V. Tasks and Directions of the Supervisory Board in 2026:

To contribute to the Company's achievement of its 2026 business plan and to fulfill its inspection and supervision duties as stipulated in the Company's Charter and assigned by the General Meeting of Shareholders, the Supervisory Board's 2026 operational plan is expected to implement the following tasks:

- Conduct inspections and supervision in accordance with the functions and duties prescribed by the Law on Enterprises and the Company's Charter. Supervise the Board of Directors and the Executive Board in implementing the resolutions of the 2026 Annual General Meeting of Shareholders, as well as resolutions and decisions issued by the Board of Directors throughout 2026.
- Review and assess quarterly and annual financial statements, ensuring the completeness, legality, and accuracy of reported figures. Examine accounting books and other relevant documents when necessary.
- Recommend modifications, improvements, and structural adjustments to the Company's management and operational framework to the Board of Directors and the Executive Board whenever deemed necessary.
- Enhance coordination between the Supervisory Board, the Board of Directors, the Executive Board, and shareholders in a spirit of cooperation to maximize efficiency.

This concludes the 2025 activity report and the 2026 task directions of the Supervisory Board, respectfully submitted to the General Meeting of Shareholders for approval.

Wishing the General Meeting great success.

Sincerely,

**On behalf of the Supervisory Board
Head of the Supervisory Board**



Nguyen Thi Bich Hanh

No: 212/TTr-TMT-HĐQT

Hanoi, 31/3/ 2026

SUBMISSION DOCUMENT

Sub: Proposal for Approval of Total Remuneration for the Board of Directors and the Supervisory Board in 2026

Respectfully submitted to: Respectfully submitted to: The 2026 Annual General Meeting of Shareholders TMT Automobile Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the "Charter of TMT Automobile Joint Stock Company" approved by the General Meeting of Shareholders on November 29, 2006, and its subsequent amendments and supplements;

- Pursuant to the business performance results of 2025 and the 2026 plan.

The Annual General Meeting of Shareholders in 2025 approved a total remuneration of VND 3 billion for the Board of Directors and the Supervisory Board. In 2025, the Board of Directors made significant efforts to promote business operations; however, the results did not fully meet the planned targets.

Therefore, the Board of Directors and the Supervisory Board only received remuneration for 2025 amounting to VND 1,84 billion out of VND 3 billion (61,37%), corresponding to the achieved revenue in 2025 (the revenue for 2025 reached 54,8% of the plan).

The Company's business plan for 2026 sets out numerous important goals and projects. As a result, the responsibilities of the Board of Directors and the Supervisory Board members will be substantial, requiring significant effort and intellectual contribution. Therefore, the Board of Directors proposes a total remuneration of VND 3 billion for the Board of Directors and the Supervisory Board in 2026.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval. Additionally, we seek authorization for the Board of Directors to determine the specific payment plan for each member of the Board of Directors and the Supervisory Board based on their position, contributions, and dedication to the Company.

Respectfully! 

Recipients:

- As addressed;
- Board of Directors, Supervisory Board;
- Filed: Secretariat

On behalf of the Board of Directors
Chairman



Bui Van Huu

Number: 213 /TTr-TMT-HĐQT

Hanoi, date 3 month 4 year 2026

SUBMISSION

Re: Authorizing the Board of Directors to select an auditing unit
Conduct audit of 2026 financial statements

Respectfully submit to: Annual General Meeting of Shareholders 2026

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to Decision No. 89/2017/QĐ-BTC dated October 24, 2007 of the Ministry of Finance on promulgating regulations on selecting audit units approved to audit issuing organizations, listed organizations and securities trading organizations;

- Pursuant to the Charter of organization and operation of TMT Motors Corporation;

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively select a suitable auditing unit from among the independent auditing companies approved by the State Securities Commission to audit issuing organizations and listed organizations to audit the Company's 2026 Financial Statements.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Company Office.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Bui Van Huu

Number: 215/TTr-TMT-HĐQT

Hanoi, Date 3 month 4 year 2026

SUBMISSION

Re: Authorizing the Board of Directors based on the actual business situation in 2026 proactively decide to lend capital, borrow capital from organizations and individuals are insiders, related persons

Respectfully submit to: Annual General Meeting of Shareholders 2026

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the Securities Law No. 70/2006/QH11 passed by the National Assembly of the Socialist Republic of Vietnam on June 29, 2006; the amended Securities Law No. 62/2010/QH12 dated November 24, 2010 and related guiding documents;

- Pursuant to Circular No. 121/2012 dated July 26, 2012 of the Ministry of Finance on regulations on corporate governance applicable to public companies;

- Pursuant to the Charter of organization and operation of TMT Automobile Joint Stock Company;

- Based on the actual production and business situation of the Company and capital needs to meet production at each time.

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively decide on lending and borrowing capital from organizations, insiders, and related persons (related persons are individuals or organizations specified in Clause 34, Article 6 of the Securities Law). The Board of Directors has full authority to decide:

- Lenders and borrowers : Organizations, individuals , insiders, and related persons.
- Time, term of lending and borrowing capital.
- Loan amount and borrowed amount.
- Interest rate on loans: According to the agreement, it ensures efficiency and is not lower than the ceiling interest rate for mobilization as prescribed by the State Bank for credit institutions.
- Loan interest rate: According to agreement, ensuring efficiency and not higher than the ceiling lending interest rate as prescribed by the State Bank for credit institutions.
- Lending/borrowing principles: Ensure no loss of capital or assets of the company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Thanks a lot!

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Filed: TCNS, TCKT, VP.

TM. BOARD OF DIRECTORS

CHAIRPERSON



M.S.D.N: 0100104563
CÔNG TY
CỔ PHẦN
Ô TÔ
TMT
THÀNH PHỐ HÀ NỘI

Bui Van Huu

Number: 216/TTr-TMT-HĐQT

Hanoi, Date 3 month 4 year 2026

SUBMISSION

Re: Authorization for the Board of Directors to proactively decide and approve related-party transactions in 2026 with the value of each transaction or the aggregate value of transactions with related parties being less than 50% of the Company's total assets as stated in the latest financial statements.

Respectfully submit to: Annual General Meeting of Shareholders 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;

- Pursuant to Decree No. 71/2017/ND-CP dated June 6, 2017 guiding corporate governance applicable to public companies;

- Pursuant to the Charter of organization and operation of Tmt Motors Corporation;

- Based on the Company's actual business operations and capital requirements for production at each point in time.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to proactively decide on related party transactions in 2026, where the value of each transaction or the aggregate value of transactions with related parties is less than 50% of the total assets as recorded in the Company's most recent financial statements.

Such transactions shall be conducted on an arm's length basis, ensuring that the terms and conditions are not less favorable than those offered to non-related parties and that the interests and safety of the Company are safeguarded. The General Meeting of Shareholders is requested to authorize the Board of Directors to fully decide on the following matters:

- Transaction counterparties: Related parties.

- Transaction value: Less than 50% of the total assets as recorded in the Company's most recent financial statements.

- Transaction principles: Ensuring fairness; terms and conditions not less favorable than those applicable to non-related parties; and safeguarding the Company's interests.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

Sincerely appreciated./.

Recipients:

- As respectfully sent;
- Board of Directors, Supervisory Board; Secretary;
- Filed: TCNS, TCKT, VP.

TM. BOARD OF DIRECTORS

CHAIRPERSON



Bui Van Huu

Number: 303/TTr-TMT-HĐQT Hanoi, April 24, 2026

REPORT

Subject: Approval of an incentive reward mechanism when
Achieve and surpass the planned net profit target for 2026.

Respectfully submitted to: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;

- Based on the Charter of Organization and Operation of TMT Automobile Joint Stock Company;

- Based on the 2026 business plan submitted by the Board of Directors to the 2026 Annual General Meeting of Shareholders,

In order to motivate and encourage business units to strive to achieve and surpass the after-tax profit targets for 2026, the Board of Directors of TMT Automobile Joint Stock Company respectfully submits the following bonus mechanism to the Annual General Meeting of Shareholders in 2026 for consideration and approval:

1. Principles of implementation:

- Bonuses are business incentive expenses, accounted for as operating expenses of the Company as per regulations, and are not part of the distribution of after-tax profits;
- The payment of bonuses is guaranteed:
 - Linked to actual effectiveness and the level of plan completion;
 - This will not affect the Company's solvency and financial security ;
 - Comply with legal regulations and the Company's Articles of Association;
 - Bonus payments are made based on the company's profitability and actual cash flow.

2. Bonus amount:

- In the event that the after-tax profit plan for 2026 is achieved: The maximum bonus will be 5% of the actual after-tax profit used as the basis for determining the bonus amount ;
- In case of exceeding the plan: An additional bonus of up to 10% of the after-tax profit exceeding the plan will be awarded (this will be the basis for determining the bonus amount) ;
- of Directors determines the specific bonus levels based on the performance of each business unit; profit margins and the actual contribution of each unit.

3. Form of reward:

- Cash reward;

4. *The General Meeting of Shareholders authorizes the Board of Directors:*

- Issue detailed regulations on bonuses.
- Determine the specific recipients and reward amounts for each unit/individual;
- Ensure that the total bonus amount is consistent with the amount approved by the General Meeting of Shareholders ;
- The organization shall implement and report to the General Shareholders' Meeting as required.

5. *Implementation*

The Board of Directors, the Executive Board, and related units are responsible for implementing the content approved by the General Meeting of Shareholders and in accordance with current laws and regulations.

submit this to the General Meeting of Shareholders for consideration and approval.

Thank you!

Nơi nhận:

- Như kính gửi;
- Các thành viên HĐQT;
- Khối KD xe TM/ xe DL;
- Khối KD trạm sạc/ xe máy điện;
- TCNS, TCKT, BKS; Thư ký;
- Lưu: VP.

TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH
CÔNG TY
CỔ PHẦN
Ô TÔ
TMF
THÀNH PHỐ HÀ NỘI
Bùi Văn Hữu

